

**CORPORATION  
OF THE  
TOWNSHIP OF FARADAY**



**September 2011**

*Submitted to:*  
Reeve and Council  
Township of Faraday

*Submitted by:*  
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## **Executive Summary**

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The purpose of the *Ontarians with Disabilities Act, 2001 (ODA)* is to improve opportunities for people with disabilities and to provide for their involvement in the identification, removal and prevention of barriers to their full participation in the life of the Province. To this end, the ODA mandates that each Municipality prepare an annual accessibility plan.

This is the ninth year plan (2011) prepared by the accessibility working group of the Township of Faraday. The report describes the measures the Township has taken in the past and the measures the Township will take during the current year to identify, remove and prevent barriers to people with disabilities who use the facilities and services of the Township, including staff and members of the community at large.

## **Aim**

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This report describes the measures that the Township of Faraday has taken for 2011 and the measures that the Township will take for the 2012 year to identify, remove and prevent barriers to people with disabilities who utilize the facilities and services of the Township, including staff.

## **Objectives**

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This report:

1. Describes the process by which the Township of Faraday will identify, remove and prevent barriers to people with disabilities
2. Review earlier efforts to remove and prevent barriers to people with disabilities
3. List the facilities the Township will review in the coming year to identify barriers to people with disabilities
4. Describe the measures the Township will take in the coming year to identify, remove and prevent barriers to people with disabilities
5. Describe how the Township will make this accessibility plan available to the public.

## **Description of the Township of Faraday**

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The Township of Faraday is situated in the northern section of Hastings County. The Township lies to the southwest of the Town of Bancroft and astride Highway 28 (*the main road to Toronto and the Golden Horseshoe Area*). Most of the available commercial and industrial sites are situated on this first class road.

The Township has a population of approximately 1578 persons (census population).

The Municipal Office is located on the outskirts of the Town of Bancroft.

The Township has a Community Centre which is utilized by many service groups and the public at large for weddings etc..

## **Council commitment to accessibility planning**

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The Council of the Corporation of the Township of Faraday is committed to:

- The continual improvement of access to all municipally owned facilities, premises and services for all those with disabilities
- The provision of quality services to all members of the community with disabilities

The Council has authorized the Clerk-Treasurer to prepare an accessibility plan that will enable the Council to meet these commitments.

## **Recent barrier – removal initiatives**

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In the fall of 1994 – Spring of 1995 a “NEW” Municipal Office was constructed which at the time was built with the intention of being able to accommodate the needs of all walks of life. It has wheelchair accessible bathrooms / offices and council chambers.

In the summer of 2004 a doorbell was installed at the front entrance to the municipal office and handicap handrails were installed behind the toilets in both the men’s and women’s bathrooms.

The ramp to the front entrance was also redesigned to allow better access.

In 2005 a handicap parking space was designated at the municipal office and accessibility signs were installed to indicate location of entrance; and all employees received Sensitivity Training to help them better deal with persons with handicaps.

In 2011 new Doors with Automatic Door Openers were installed at the Community Centre.

## **Informal site audit of the municipally owned buildings**

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No renovations and/or improvements have taken place at any of the municipally owned buildings therefore an informal site audit has not been conducted.

## Barrier Identification Methodologies

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In order to identify barriers the following methodology was used:

Methodology	Description	Status
Inspection by Working Group of all Municipally owned buildings	A physical inspection of all municipally owned buildings to help identify any barriers at the Municipal Office, Public Works Department, Fire Hall(s) and Community Centre	The inspection has been completed. Barriers were identified at the Municipal Office and Community Centre

## Barriers Identified

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Those who completed the survey identified the barriers listed below. Over the next several years, Council will have to decide which barriers should be addressed each year keeping in mind budget restraints and feasibility.

Barrier	Type of Barrier	Strategy for removal or prevention
<i>Municipal Office</i>		
Front Counter to high to allow person(s) in wheelchair to use for writing surface	Architectural	If ever there were any renovations being done a section of Counter would be cut down to accommodate handicapped. For time being handicapped persons have access to table in Council Chambers
<i>Public Works Department</i>		
No barriers were identified		
<i>Fire Hall(s)</i>		
No barriers were identified		
<i>Recycling Depot</i>		
No barriers were identified	Architectural	Easily accessed by wheelchairs, but because of its unique situation it will be further reviewed in 2011

<b>Barrier</b>	<b>Type of Barrier</b>	<b>Strategy for removal or prevention</b>
<i>Community Centre</i>		
Kitchen Counter	Architectural	If ever there were any renovations being done a section of Counter would be cut to accommodate handicapped.

### **Barriers to be addressed in 2012**

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No barriers have been identified to be addressed in 2012, however a continued review of all by-laws, policies and programs will continue to ensure that there are no new barriers created in the future.

### **Review and monitoring of the process**

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Council is committed to following through with this plan. This plan will be reviewed annually thus allowing Council, staff and the public to monitor the barriers identified and the direction to which the Township is moving to remove all barriers under the Ontarians with Disabilities Act.

### **Communication of the Plan**

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This plan will be available on the web site as well as at the office and every effort will be made to make it available to those with disabilities for their perusal and review. Should a copy in braille be requested, Council will try to accommodate the request by having staff contact the CNIB to inquire if it could be translated.





